

Ebola: management guidelines

Being the World Health Organization's interim infection prevention and control guidance for care of patients with suspected or confirmed Filovirus Haemorrhagic fever in healthcare settings, with focus on Ebola

Key messages for infection prevention and control (IPC) to be applied in healthcare

- Strengthen and carefully apply standard precautions when providing care to ALL patients regardless of the signs and symptoms they present with.
- Isolate suspected or confirmed Hemorrhagic fever (HF) cases in single isolation rooms or cohort them in specific confined areas while rigorously keeping suspected and confirmed cases separate. Assure restricted access to these areas and dedicated equipment.
- Exclusively assign clinical and non-clinical personnel to HF patient care areas.
- Ensure that prior to entering the patient isolation rooms/areas, all visitors and healthcare workers (HCWs) rigorously use personal protective equipment (PPE) and perform hand hygiene as indicated in this document. PPE should include at least: gloves, gown, boots/closed shoes with overshoes (and mask and eye protection for splashes).
- Ensure safety of injections and phlebotomy procedures and management of sharps.
- Ensure regular and rigorous environmental cleaning, decontamination of surfaces and equipment, and management of soiled linen and of waste as indicated in this document.
- Ensure safe processing of laboratory samples from suspected or confirmed patients with HF.
- Ensure that the IPC measures indicated in this document are followed while handling dead bodies or human remains of suspected or confirmed patients with HF for post-mortem examination and burial preparation.
- Promptly evaluate, care for, and if necessary, isolate HCWs or any person exposed to blood or body fluids from suspected or confirmed patients with HF.

Introduction

This document provides a summary of infection prevention and control (IPC) measures for those providing direct and non-direct care to patients with suspected or confirmed cases of Filovirus haemorrhagic fever (HF), including Ebola or Marburg haemorrhagic fevers, in healthcare facilities (HCFs). It also includes some instructions and directions for those managing the implementation of IPC activities. These IPC measures should be applied not only by healthcare professionals but by anyone in direct contact with patients (e.g. visitors, family members, volunteers), as well as by those not in contact with patients, but potentially exposed to

the virus through contact with the environment (e.g. cleaners, laundry, house-keepers, security).

This document represents a rapid update of the World Health Organization (WHO) 2008 'Interim Infection Control Recommendations for Care of Patients with Suspected or Confirmed Filovirus (Ebola, Marburg) Hemorrhagic Fever'. This update is based upon review of WHO and other international reference documents being used in the current Ebola outbreak (see references) and international experts' consensus.

Ebola is a severe illness caused by Ebola virus. (<http://www.who.int/csr/disease/ebola/en/>). It is highly infectious, rapidly fatal, with a death rate of up to 90%, but can be prevented. It is spread through direct contact with body fluids like blood, saliva, urine, sperm, etc. of an infected person, and by contact with contaminated surfaces or equipment, including linen soiled by body fluids from an infected person. The Ebola virus can be relatively easily eliminated with heat, alcohol-based products, and sodium hypochlorite (bleach), or calcium hypochlorite (bleaching powder) at appropriate concentrations.

If carefully implemented, IPC measures will reduce or stop the spread of the virus and protect HCWs and others. It is advised that in the affected area(s), a subcommittee for clinical case management is established;¹ as part of this committee, a coordinator(s) should be named to oversee adherence to the IPC measures in each HCF, and acts as a focal person to coordinate activities and advise. If available, this person should be the professional in charge of IPC in the HCF.

Case identification and detection, contact tracing and patient clinical assessment and management are not the object of this Guidance document and instructions can be found elsewhere.^{1,2} However, regarding IPC measures to be implemented during interviews for contact tracing and case finding in the community, the following principles should be kept in mind: 1) shaking hands should be avoided; 2) a distance of more than one metre (about 3 feet) should be maintained between interviewer and interviewee; 3) PPE is not required if this distance is assured and when interviewing asymptomatic individuals (e.g. neither fever, nor diarrhoea, bleeding or vomiting) and provided there will be no contact with the environment, potentially contaminated with a possible/probable case; 4) it is advisable to provide workers undertaking contact tracing and case finding in the community with alcohol-based hand rub solutions and instructions to appropriately perform hand hygiene.



Médecins Sans Frontières doctors try to feed a young girl in the high contamination risk zone of the Ebola treatment centre in Kailahun, Sierra Leone.

Photo credit: ©Sylvain Cherkaoui/Cosmos

1. General patient care

Strengthen and carefully apply standard precautions 2-4 when providing care to ALL patients regardless of the signs and symptoms they present with. This is especially important because the initial manifestations of HF may be non-specific. Hand hygiene is the most important measure. Gloves should be worn for any contact with blood or body fluid. Medical mask and goggles, or face shield should be used if there is any potential for splashes of blood or body fluids to the face, and cleaning of contaminated surfaces is paramount.

2. Direct patient care (for suspected or confirmed patients with HF)

Patient placement, staff allocation, visitors

- Put suspected or confirmed cases in single isolation rooms with an adjoining dedicated toilet or latrine, showers, sink equipped with running water, soap and single-use towels, alcohol-based hand rub dispensers, stocks of personal protective equipment (PPE), stocks of medicines, good ventilation, screened windows, doors closed and restricted access;² if isolation rooms are unavailable, cohort these patients in specific confined areas while rigorously keeping suspected and confirmed cases separate and ensure the items listed here for isolation rooms are readily available. Make sure that there is at least 1 meter (3 feet) distance between patient beds.
- Ensure that clinical and non-clinical personnel are assigned exclusively to HF patient care areas and that members of staff do not move freely between the HF isolation areas and other clinical areas during the outbreak.
- Restrict all non-essential staff from HF patient care areas.
- Stopping visitor access to the patient is preferred, but if this is not possible, limit their number to include only those necessary for the patient's well-being and care, such as a child's parent.
- Do not allow other visitors to enter the isolation rooms/areas and ensure that any visitors wishing to observe the patient do so from an adequate

distance (approximately 15m or 50 feet).

- Before allowing visitors to HF patients to enter the HCF, screen them for signs and symptoms of HF.

Hand hygiene, personal protective equipment (ppe) and other precautions

- Ensure that all visitors use PPE and perform hand hygiene as indicated below and are provided with related instructions (Annex 1)^{2,5,6} prior to entry into the isolation room/area.
- Ensure that all HCWs (including aides and cleaners) wear PPE (Annex 1) as appropriate according to the expected level of risk before entering the isolation rooms/areas and having contacts with the patients and/or the environment.
- Personal clothing should not be worn for working in the patient areas. Scrub or medical suits should be worn.
- Carefully apply the following precautions^{3,7} to avoid any possible unprotected direct contact with blood and body fluids when providing care to any patient with HF, including suspected cases:

Perform hand hygiene:

- before donning gloves and wearing PPE on entry to the isolation room/area,
- before any clean/aseptic procedures being performed on a patient,
- after any exposure risk or actual exposure with the patient's blood and body fluids,
- after touching (even potentially) contaminated surfaces/items/equipment in the patient's surroundings,
- and after removal of PPE, upon leaving the care area.

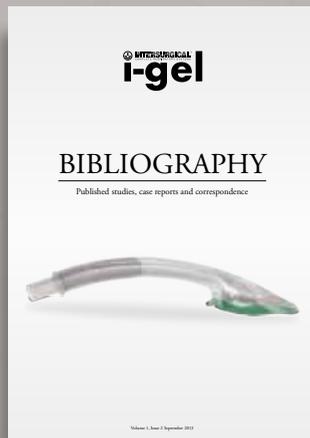
Hand hygiene should be performed within the isolation rooms/areas every time it is needed according to the above indications during care to a patient, along with change of gloves. When caring for patients in the same room, it is essential to organise the complete care to each patient before moving to the next and to perform hand hygiene between touching the patients. Furthermore, neglecting to perform hand hygiene after removing PPE will reduce or negate any benefits of the protective equipment.

To perform hand hygiene, either use an alcohol-based hand rub or soap and running water applying the correct technique recommended by WHO.⁵ Always perform hand hygiene with soap and running water when hands are visibly soiled. Alcohol-based hand rubs should be made available at every point of care (at the entrance and within the isolation rooms/areas) and are the standard of care. However, if alcohol-based hand rubs are unavailable, perform hand hygiene with soap and running water every time necessary according to the above indications. Alcohol-based hand rubs can be produced locally at the HCF level by following the WHO recommendations and instructions.⁸

Before entering the isolation rooms/areas, wear PPE in dedicated changing zone as follows:

- Correctly sized gloves (non-sterile examination gloves) when entering the patient care area.⁶ Consider changing gloves if heavily soiled with blood or any body fluids while providing care to the same patient (perform careful hand hygiene

Evidence-based airway management



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immediately after removal). Always change gloves and perform hand hygiene immediately after removal, when moving from one patient to another while caring for patients in the same room. Consider double gloving when the quality of gloves appears to be poor (e.g., if holes and tears form rapidly during use).

- A disposable, impermeable gown to cover clothing and exposed skin.
- A medical mask and eye protection (eye visor or goggles or face shield) to prevent splashes to the nose, mouth and eyes.
- Closed, puncture and fluid resistant shoes (e.g. rubber boots) to avoid contamination with blood or other body fluids or accidents with misplaced, contaminated sharp objects. If boots are not available, overshoes should be used but these must be removed while still wearing gloves and with caution to avoid hand contamination.

When undertaking any strenuous activity (e.g. carrying a patient) or tasks in which contact with blood and body fluids is anticipated (e.g. the patient has symptoms like diarrhoea, bleeding or vomiting and/or the environment could be contaminated with blood or body fluids), in addition to the above-mentioned PPE, also use double gloving, and wear a waterproof apron over the gown if for any reasons your gown is non-impermeable, and disposable overshoes and leg coverings, if boots are not available.

Avoid aerosol-generating procedures if possible. Wear a respirator (FFP2 or EN certified equivalent or US NIOSH-certified N95), if any procedures that stimulate coughing or promote the generation of aerosols (e.g. aerosolised or nebulised medication administration, diagnostic sputum induction, bronchoscopy, airway suctioning, endotracheal intubation, positive pressure ventilation via face mask) is planned to be performed.⁷

Before exiting the isolation room/area, carefully remove and dispose of PPE (including boots) into waste containers and perform hand hygiene.²

When removing PPE, be careful to avoid any contact between the soiled items (e.g. gloves, gowns) and any area of the face (i.e. eyes, nose or mouth) or non-intact skin.

Do not recycle any single-use disposable PPE. However, if the decontamination of goggles and visors is necessary, it is essential that these items should be cleaned with water (\pm detergent) to remove any organic matter and then immersed fully in 1000 ppm [parts per million] of available chlorine (0.5%) for a minimum of 30 mins (preferably overnight) for decontamination. After decontamination, they should be thoroughly rinsed with water (to remove irritating hypochlorite residues and salt deposits) before re-use. The wipes used for the initial cleaning should be treated as infectious waste; the disinfectant can be safely poured down a sink or drain.⁹

Carefully clean and decontaminate reusable equipment. Rigorously use dedicated equipment (e.g. stethoscopes) for each patient. However, if this is not possible, decontaminate the items between each patient contact. For instance, if the stethoscope has to be used on different patients, it is essential that the full stethoscope (i.e. staff hand contact as well as patient contact surfaces) be thoroughly cleaned first

with water and soap using appropriate PPE to remove organic matter and then wiped with alcohol.⁹ All waste generated during this decontamination process should be treated as infectious waste.

Items and equipment should not be moved between isolation rooms/areas and other areas of the HCF, unless they are appropriately discarded and disposed. For instance, the patient charts and records should be kept outside the isolation rooms/areas to avoid their contamination.

Injection safety and management of sharps

- Each patient should have exclusively dedicated injection and parenteral medication equipment which should be disposed of at the point of care. Syringes, needles or similar equipment should never be reused.
- Limit the use of needles and other sharp objects as much as possible.
- Limit the use of phlebotomy and laboratory testing to the minimum necessary for essential diagnostic evaluation and patient care.⁹
- If the use of sharp objects cannot be avoided, ensure the following precautions are observed:¹⁰
 - Never replace the cap on a used needle.
 - Never direct the point of a used needle towards any part of the body.
 - Do not remove used needles from disposable syringes by hand, and do not bend, break or otherwise manipulate used needles by hand.
 - Dispose of syringes, needles, scalpel blades and other sharp objects in appropriate, puncture-resistant containers.
- Ensure that puncture-resistant containers for sharps objects are placed as close as possible to the immediate area where the objects are being used ('point of use') to limit the distance between use and disposal, and ensure the containers remain upright at all times. If the sharps container is far, never carry sharps in your hand but place them all in a kidney dish or similar to carry to the sharps container.
- Ensure that the puncture-resistant containers are securely sealed with a lid and replaced when 3/4 full.
- Ensure the containers are placed in an area that is not easily accessible by visitors, particularly children (e.g. containers should not be placed on floors, or on the lower shelves of trolleys in areas where children might gain access).

3. Environmental cleaning and management of linen

PPE

- Wear heavy duty/rubber gloves, impermeable gown and closed shoes (e.g. boots) when cleaning the environment and handling infectious waste.
- In addition, wear facial protection (mask and goggle or face shield) and overshoes if boots are unavailable, when undertaking cleaning activities with increased risk of splashes or in which contact with blood and body fluids is anticipated (e.g. cleaning surfaces heavily soiled with vomit or blood or cleaning areas closer than 1 meter/3 feet from a patient with symptoms like diarrhoea, bleeding or vomiting, etc.).

Cleaning process

- Environmental surfaces or objects contaminated with blood, other body fluids, secretions or excretions should be cleaned and disinfected as soon as possible using standard hospital detergents/disinfectants (e.g. a 0.5% chlorine solution or a solution containing 1000 ppm available free chlorine).¹¹ Application of disinfectants should be preceded by cleaning to prevent inactivation of disinfectants by organic matter.
- If locally prepared, prepare cleaning and disinfectant solutions every day. Change cleaning solutions and refresh equipment frequently while being used during the day, as they will get contaminated quickly (follow your hospital protocols if available).
- Clean floors and horizontal work surfaces at least once a day with clean water and detergent. Cleaning with a moistened cloth helps to avoid contaminating the air and other surfaces with air-borne particles. Allow surfaces to dry naturally before using them again.
- Dry sweeping with a broom should never be done. Rags holding dust should not be shaken out and surfaces should not be cleaned with dry rags.
- Cleaning should always be carried out from 'clean' areas to 'dirty' areas, in order to avoid contaminant transfer.
- Do not spray (i.e. fog) occupied or unoccupied clinical areas with disinfectant. This is a potentially dangerous practice that has no proven disease control benefit.

Management of linen

- Linen that has been used on patients can be heavily contaminated with body fluids (e.g. blood, vomit) and splashes may result during handling. When handling soiled linen from patients, use gloves, gown, closed shoes (e.g. boots) and facial protection (mask and goggle or face shield).
- Soiled linen should be placed in clearly-labelled, leak-proof bags or buckets at the site of use and the container surfaces should be disinfected (using an effective disinfectant) before removal from the isolation room/area. If there is any solid excrement such as faeces or vomit, scrap off carefully using a flat firm object and flush it down the toilet or in the sluice before linen is placed in its container. If the linen is transported out of the patient room/area for this procedure it should be put in a separate container – it should never be carried against the body.
- Linen should be then transported directly to the laundry area in its container and laundered promptly with water and detergent.
- For low-temperature laundering, wash linen with detergent and water, rinse and then soak in 0.05% chlorine for approximately 30 minutes. Linen should then be dried according to routine standards and procedures.
- Washing contaminated linen by hand should be discouraged. However, if washing machines are not available or power is not ensured, take the soiled linen out of the container and empty it into

a large drum container of hot water and soap. Soak the linen in this drum and make sure it is totally covered with water. Use a stick to stir; then throw out the water and refill the drum with clean water and add bleach 1000ppm and allow to soak for 10-15 minutes. Remove the linen and then rinse in clean water. Remove excess water and spread out to dry. Avoid as much splashing as possible.

- If safe cleaning and disinfection of heavily soiled linen is not possible or reliable, it may be prudent to burn the linen to avoid any unnecessary risks to individuals handling these items.

4. Waste management

PPE

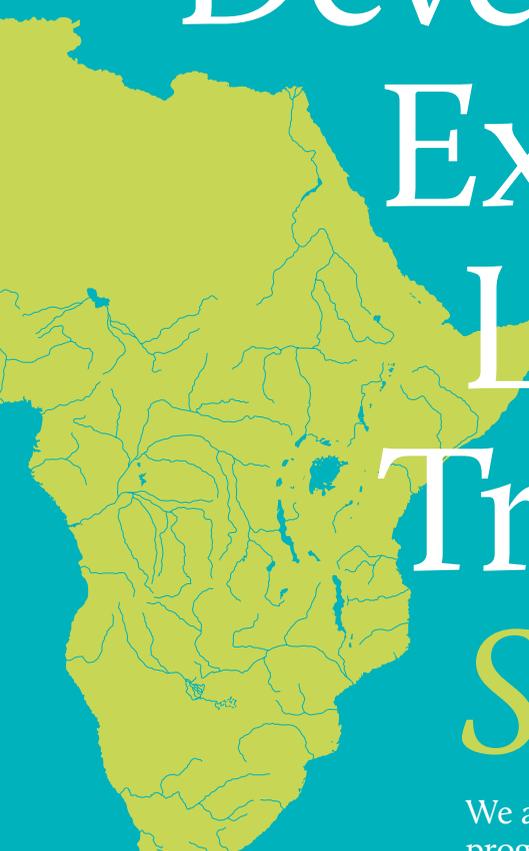
- Wear heavy duty/rubber gloves, impermeable gown, closed shoes (e.g. boots) and facial protection (mask and goggle or face shield), when handling infectious waste (e.g. solid waste or any secretion or excretion with visible blood even if it originated from a normally sterile body cavity). Goggles provide greater protection than visors from splashes that may come from below when pouring liquid waste from a bucket. Avoid splashing when disposing of liquid infectious waste.

Waste management procedures

- Waste should be segregated at point of generation to enable appropriate and safe handling.
- Sharp objects (e.g. needles, syringes, glass articles) and tubing that has been in contact with blood or body fluids should be placed inside puncture resistant waste containers (as described above). These should be located as close as practical to the patient care area where the items are used, similarly in laboratories.
- Collect all solid, non-sharp, infectious waste using leak-proof waste bags and covered bins. Bins should never be carried against the body (e.g. on the shoulder).
- Waste should be placed in a designated pit of appropriate depth (e.g. 2m or about 7 feet) and filled to a depth of 1-1.5m (or about 3-5 feet). After each waste load, the waste should be covered with a layer of soil 10 -15cm deep.
- An incinerator may be used for short periods during an outbreak to destroy solid waste. However, it is essential to ensure that total incineration has taken place. Caution is also required when handling flammable material and when wearing gloves due to the risk of burn injuries if gloves are ignited.
- Placenta and anatomical samples should be buried in a separate pit.
- The area designated for the final treatment and disposal of waste should have controlled access to prevent entry by animals, untrained personnel or children.
- Waste, such as faeces, urine and vomit, and liquid waste from washing, can be disposed of in the sanitary sewer or pit latrine. No further treatment is necessary.

Summary table for implementation of IPC best practices during direct patient care and related activities

What?	How?	Who is responsible?
Create isolation rooms or areas.	<ul style="list-style-type: none"> - Identify single rooms and prioritise these for patients with known or suspected Ebola virus. - Refer to guidance on setting up an isolation area.² 	<ul style="list-style-type: none"> - Coordinator or IPC staff to identify areas/rooms for patient placement. - Health workers to adhere to recommendations and report to the coordinator when a patient is not placed in an isolation room/area.
Restrict all non-essential staff from HF patient care rooms/areas.	<ul style="list-style-type: none"> - Ensure that clinical and non-clinical personnel are assigned exclusively to patient care areas and that members of staff do not move freely between these areas and other clinical areas during the outbreak. - Cohort staff between areas with suspected and those with confirmed HF patients. - Use signage to alert restrictions of staff. 	<ul style="list-style-type: none"> - Coordinator and/or IPC staff.
Limit the number of visitors allowed access to the patient.	<ul style="list-style-type: none"> - Use signage and other communications to alert restrictions of visitors. Make simple messages understandable for the public but also be careful to avoid stigmatisation. 	<ul style="list-style-type: none"> - Coordinator and/or IPC staff - Involve patient or community representatives, if available. - Health workers to adhere to recommendations and report to the coordinator when they are not followed.
Ensure that all staff and visitors correctly use and remove recommended personal protective equipment (PPE).	<ul style="list-style-type: none"> - Ensure the equipment is always available and promptly at the isolation rooms/areas entry. - Provide staff and visitors with instructions on the use and correct removal of PPE through training and reminder posters. 	<ul style="list-style-type: none"> - Coordinator and/or IPC staff - Involve patient or community representatives, if available. - Health workers to adhere to recommendations and report to the coordinator when they are not followed. - Another staff member should be assigned to supervise the sequence of putting on and removing PPE by his/her colleague.
Ensure that all staff and visitors perform hand hygiene according to the above recommendations. These hand hygiene actions should be performed when recommended even if PPE is worn.	<ul style="list-style-type: none"> - Provide staff and visitors with instructions on the importance of hand hygiene best practices through training and reminder posters. - Ensure continuous availability of alcohol-based handrub and soap, water and single-use towels at the isolation room/areas entry and at the point of care. 	<ul style="list-style-type: none"> - Coordinator and/or IPC staff. - Involve patient or community representatives, if available. - Health workers to adhere to recommendations and report to the coordinator when they are not followed.
Limit the use of needles and other sharp objects as much as possible. If this cannot be avoided see instructions in the text.	<ul style="list-style-type: none"> - Provide staff and carers with instructions on the essential use of needles and sharps through training and reminder posters. - Ensure the equipment is available to do this. 	<ul style="list-style-type: none"> - Health workers to adhere to recommendations.



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What?	How?	Who is responsible?
Dispose of needles and other sharp objects safely.	<ul style="list-style-type: none"> - Provide staff and carers with instructions on the safe disposal of sharps through training and reminder posters. - Ensure the equipment is available to do this. 	<ul style="list-style-type: none"> - Health workers to adhere to recommendations and report to the coordinator when they are not followed.
Create system of safe management of waste and linen.	<ul style="list-style-type: none"> - Provide staff and visitors/carers with instructions on the safe management and disposal of waste and linen through training and reminder posters. - Ensure the equipment is available to do this. 	<ul style="list-style-type: none"> - Health workers to adhere to recommendations and report to the coordinator when they are not followed.
Limit the use of phlebotomy and laboratory testing to the minimum necessary for essential diagnostic evaluation and patient care.	<ul style="list-style-type: none"> - Provide staff with training and visual instructions on the need for essential phlebotomy and lab testing. 	<ul style="list-style-type: none"> - Health workers to adhere to recommendations.
Only take a patient out of their room/ care area if they are free of virus, or for essential, life-saving tests.	<ul style="list-style-type: none"> - Provide staff with training and visual instructions on the appropriate times to take the patient from their care area and on precautions to take. 	<ul style="list-style-type: none"> - Health workers to adhere to recommendations and report to the coordinator when they are not followed.
Undertake cleaning of the environment and patient care equipment safely following recommendations in the text.	<ul style="list-style-type: none"> - Provide staff and visitors/carers with instructions on cleaning through training and reminder posters. - Ensure the equipment is available to undertake recommended cleaning. 	<ul style="list-style-type: none"> - Health workers to adhere to recommendations and report to the coordinator when they are not followed.

IPC = infection prevention and control; PPE = personal protective equipment

5. NON-PATIENT CARE ACTIVITIES (FOR SUSPECTED OR CONFIRMED PATIENTS WITH HF)

A. Diagnostic laboratory activities

- For procedures to safely collect blood or other samples from persons suspected or confirmed to be infected, follow the instructions provided by WHO.⁹
- All laboratory sample processing must take place under a safety cabinet or at least a fume cabinet with exhaust ventilation. Do not carry out any procedure on the open bench.
- Activities such as micro-pipetting and centrifugation can mechanically generate fine aerosols that might pose a risk of transmission of infection through inhalation as well as the risk of direct exposure.
- Laboratory personnel handling potential HF clinical specimens should wear closed shoes with overshoes or boots, gloves, a disposable, impermeable gown, eye protection or face shields, and particulate respirators (e.g. FFP2, or EN certified equivalent, or US NIOSH-certified N95), or powered air purifying respirators (PAPR) when aliquotting, performing centrifugation

or undertaking any other procedure that may generate aerosols.

- When removing PPE, avoid any contact between the soiled items (e.g. gloves, gowns) and any area of the face (i.e. eyes, nose or mouth).
- Do not hang up the apron or gown for reuse - discard immediately.
- Perform hand hygiene immediately after the removal of PPE used during specimen handling and after any contact with potentially contaminated surfaces even when PPE is worn.
- Place specimens in clearly-labelled, non-glass, leak-proof containers and deliver directly to designated specimen handling areas.
- Disinfect all external surfaces of specimen containers thoroughly (using an effective disinfectant) prior to transport.

B. Movement and burial of human remains

- The coordinator and/or the infection prevention and control staff should be consulted for any decision making on movement and burial of human remains.
- For this topic, see also the WHO 'Interim manual - Ebola and Marburg virus disease epidemics: preparedness, alert, control, and evaluation'.¹

- The handling of human remains should be kept to a minimum. The following recommendations should be adhered to in principle, but may need some adaptation to take account of cultural and religious concerns:
 - Wear PPE (impermeable gown, mask, eye protection and double gloves) and closed shoes or boots to handle the dead body of a suspected or confirmed case of HF. Plug the natural orifices. Place the body in a double bag, wipe over the surface of each body bag with a suitable disinfectant (e.g. 0.5% chlorine solution) and seal and label with the indication of highly-infectious material. Immediately move the body to the mortuary.
 - PPE should be put on at the site of collection of human remains, worn during the process of collection and placement in body bags, and should be removed immediately after. Hand hygiene should be performed immediately following the removal of PPE.
 - Remains should not be sprayed, washed or embalmed. Any practice of washing the remains in preparation of 'clean burials' should be discouraged.
 - Only trained personnel should handle remains during the outbreak.
 - PPE is not required for individuals driving or riding a vehicle to collect human remains, provided that drivers or riders will not be handling a dead body of a suspected or confirmed case of HF.
 - After wrapping in sealed, leak-proof material, remains should be placed inside a coffin if possible, and buried promptly.

C. Post-mortem examinations

- The coordinator and/or the IPC staff should be consulted for any decision making on post-mortem examinations.
- Post-mortem examination of HF patient remains should be limited to essential evaluations only and should be performed by trained personnel.
- Personnel examining remains should wear eye protection, mask, double gloves, disposable, impermeable gowns, and closed shoes or boots.
- In addition, personnel performing autopsies of known or suspected HF patients should wear a particulate respirator (e.g. FFP2, or EN certified equivalent, or US NIOSH-certified N95) or a PAPR.
- When removing PPE, avoid any contact between soiled gloves or equipment and the face (i.e. eyes, nose or mouth).
- Hand hygiene should be performed immediately following the removal of PPE.
- Place specimens in clearly-labelled, non-glass, leak-proof containers and deliver directly to designated specimen handling areas.
- All external surfaces of specimen containers should be thoroughly disinfected (using an effective disinfectant) prior to transport.
- Tissue or body fluids for disposal should be carefully placed in clearly marked, sealed containers for incineration.

D. Managing exposure to virus through body fluids including blood

- Persons including HCWs with percutaneous or

muco-cutaneous exposure to blood, body fluids, secretions, or excretions from a patient with suspected or confirmed HF should immediately and safely stop any current tasks, leave the patient care area, and safely remove PPE. Remove PPE carefully because exposure during PPE removal can be just as dangerous for nosocomial transmission of HF. Immediately after leaving the patient care area, wash the affected skin surfaces or the percutaneous injury site with soap and water. Accordingly, irrigate mucous membranes (e.g. conjunctiva) with copious amounts of water or an eyewash solution, and not with chlorine solutions or other disinfectants.

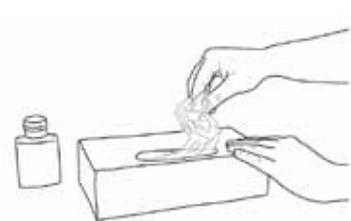
- Immediately report the incident to the local coordinator. This is a time-sensitive task and should be performed as soon as the HCW leaves the patient care unit.
- Exposed persons should be medically evaluated including for other potential exposures (e.g. HIV, HCV) and receive follow-up care, including fever monitoring, twice daily for 21 days after the incident. Immediate consultation with an expert in infectious diseases is recommended for any exposed person who develops fever within 21 days of exposure.
- HCWs suspected of being infected should be cared for/isolated, and the same recommendations outlined in this document must be applied until a negative diagnosis is confirmed.
- Contact tracing and follow-up of family, friends, co-workers and other patients, who may have been exposed to Ebola virus through close contact with the infected HCW is essential.

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Annex 1: Technique for donning and removing non-sterile examination gloves

1. How to don gloves:



1. Take out a glove from its original box



2. Touch only a restricted surface of the glove corresponding to the wrist (at the top edge of the cuff)



3. Don the first glove



4. Take a second glove with the bare hand and touch only a restricted surface of glove corresponded to the wrist

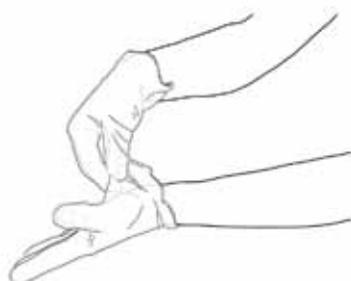


5. To avoid touching the skin on the forearm with the gloved hand, turn the external surface of the glove to be donned on the folded fingers of the gloved hand, thus permitting to glove the second hand

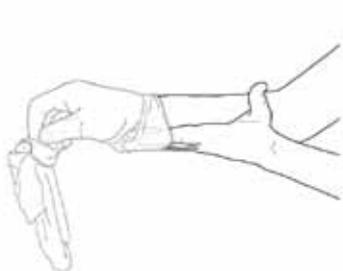


6. Once gloved, hands should not touch anything else that is not defined by indications and conditions for glove use

2. How to remove gloves:



1. Pinch one glove at the wrist level to remove it, without touching the skin on the forearm, and peel away from the hand, thus allowing the glove to turn inside out



2. Hold the removed glove in the gloved hand and slide the fingers of the ungloved hand inside between the glove and the wrist. Remove the second glove by rolling it down the hand and fold into the first glove



3. Discard the removed gloves

4. Then, perform hand hygiene by rubbing with an alcohol-based handrub or by washing with soap and water

Source: Glove Use Information Leaflet. World Health Organization, Geneva, 2009. Available from: http://www.who.int/gpsc5may/tools/training_educational/en/